



1.0 SCOPE

The scope of this procedure is to document the MLI/MLDCI/MLXCI policy on Environmental, Health, Safety & Security. This policy applies to all MLI facilities in the U.S., MLDCI, and MLXCI. This document is readily available to employees via the QOS document library and controlled EHSS binders and to customers, contractors and the public via our web site at mlindustries.com.

2.0 PROCEDURE

2.1 EHSS POLICY

2.1.1 Moses Lake Industries, Inc. (MLI) including all facilities in the United States, Moses Lake (Dalian) Chemical Industries (MLDCI) and Moses Lake (XI'AN) Chemical Industries (MLXCI), a specialty chemical manufacturer to the electronics industry, is committed to maintaining a high standard of environmental, health, safety, and security (EHSS) performance. We strive for EHSS excellence by developing program responsibility across all levels of our organization and through awareness and training programs. We will continually improve our EHSS program through our EHSS Management System (EHSSMS) which is our framework for evaluating aspects/impacts and the completion of improvement goals. To this end, we commit to the following practices:

2.2 Provide a Safe, Secure and Healthy Workplace

2.2.1 The Company commits to providing a safe, secure and healthy workplace for our employees, contractors, visitors and the communities in which we operate. We believe that incidents are preventable and we will continuously improve our systems to ensure that they are safe, effective and robust. We require our employees, contractors and visitors to comply with all applicable Company safe work practices, policies, procedures and to report all incidents, unsafe conditions/practices and security breaches.

2.3 Maintain EHSS Regulatory Compliance

2.3.1 The Company will comply with all applicable regulatory and other requirements including more stringent company requirements. We will work with regulatory agencies, the local community and our employees to ensure that we identify, prioritize and address emerging areas of EHSS concern. We encourage contractors, designers and suppliers to comply with EHSS standards at least as stringent as our own.

2.4 Protect the Environment

2.4.1 The Company will promote pollution prevention to conserve natural resources and minimize emissions and impacts to air, land and water. We will work continuously towards the goals of waste elimination, minimization, substitution, and recycling.

2.5 Control Risk to Workers

2.5.1 The Company will control risk to workers by using the hierarchy of controls, requiring safe work practices, performing routine hazard assessments and meeting all applicable regulatory requirements.

2.6 Facilitate Worker Participation

2.6.1 The Company will provide all workers under its direct control the time and resources needed to participate in supporting the EHSSMS. The Company welcomes and encourages worker participation in multiple formats.



1.0 范围

本程序的目的是使 MLI/MLDCI/MLXCI 的环保、安全、健康与安保方针形成政策文件。本方针适用于 MLI/MLDCI/MLXCI 的所有工厂。员工可以通过 QOS 文件系统或 EHSS 受控文件夹获知本文件；客户、承包商和公众可以通过访问公司网站获知本方针，网址为：mlindustries.com。

2.0 程序

2.1 EHSS 方针

2.1.1 摩西湖工业公司 (MLI) 以及摩西湖 (大连) 化学工业有限公司 (MLDCI) 和摩西湖 (西安) 化学工业有限公司 (MLXCI), 是电子行业专用化学品的生产企业, 致力于实现高标准的环保、健康、安全和安保 (EHSS) 业绩。我们通过在 公司各组织层次建立责任体制以及通过意识和能力的培训计划, 追求卓越的 EHSSMS 业绩。我们通过 EHSSMS 体系持续提高 EHSS 系统。EHSSMS 体系是我们用于评估确定 EHSS 的相关活动以及实现不断的自我完善的目标的框架。为此, 我们致力于下列活动:

2.2 提供安全、安保和健康的工作场所

2.2.1 公司承诺为员工、承包商、访客以及我们周边的社区提供安全、安保和健康的工作场所。我们相信事故是可以预防的, 我们将持续改进我们的体系, 来保证其安全、有效和有利的运行。我们要求我们的员工、承包商和访客遵守我们各项适用的安全操作方法、方针和程序, 报告一切事故、不安全条件/行为和安保漏洞。

2.3 保证 EHSS 合规性

2.3.1 公司将遵守所有适用的法律法规和其他要求, 及更为严格的公司内部要求。我们将和政府部门、当地社区和自身员工协作来保证能够识别、优先考虑并解决 EHSS 关注的问题。鼓励我们的承包商、指定人员以及供应商与我们一起严格遵守 EHSS 标准。

2.4 保护环境

2.4.1 公司将不断提高污染防治水平, 保护自然环境及减少向空气、土地和水源排放废弃物和影响。我们将通过持续努力最终实现废弃物消除、数量最小化、取代和回收利用的目标。

2.5 对员工的风险控制

2.5.1 公司将使用控制等级制度来控制员工的风险, 要求安全的工作实践, 执行常规的危害评估, 并满足所有适用的监管要求。

2.6 促进员工参与

2.6.1 公司将 为所有员工提供参与支持 EHSSMS 所需的时间和资源。公司欢迎并鼓励员工参与多种形式的工作。